



Building on Tradition.  
Shaping Surfaces for a Better Future.

# Sustainability Report 2025





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# Leadership Statement

**At AHF, we take pride in our progress toward integrating environmental responsibility and social impact into our operations. Built on a legacy of pioneering manufacturing, we carry this heritage forward today, embedding sustainability not merely as a buzzword but as a guiding principle that informs our decisions, inspires our innovations, and drives our growth.**



Over the past year, we have faced numerous challenges, yet our commitment to building a sustainable future has not wavered. Despite market uncertainties and economic headwinds, we continue to invest in innovative technologies, responsible product design, and reforestation initiatives that align with our long-term goals. The impact of these efforts—whether reducing our carbon footprint, revitalizing ecosystems, or strengthening our supply chain—will be felt for generations to come.

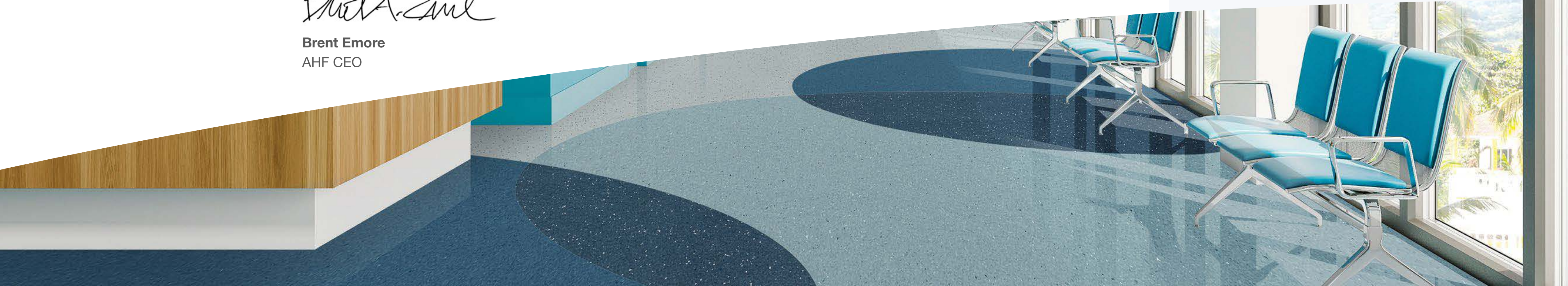
What truly sets AHF apart is our people. We have built a culture rooted in trust, collaboration, and transparency. We are confident that our efforts today will ensure AHF continues to advance in sustainability. Looking ahead, we remain dedicated to progressing with purpose and intention. Together with our customers, partners, and communities, we will keep innovating, growing, and making a tangible difference in the world. We are excited about the future we are shaping and grateful for the chance to lead this exceptional team toward a more sustainable and prosperous tomorrow.

A handwritten signature in black ink, reading "Brent Emore". The signature is fluid and cursive, written in a professional style.

**Brent Emore**  
AHF CEO

## ABOUT THIS REPORT

This report marks AHF’s first sustainability publication, affirming our commitment to transparent sustainability reporting as a multi-industry manufacturing leader. We are proud to align our report with SASB frameworks and to share the steps we have taken to enhance our sustainability strategy. In this inaugural report, we disclose metrics and programs from the fiscal year (FY) 2024-2025. Recognizing that sustainability reporting is an ongoing journey, this report provides a clear overview of our efforts within our focus areas, underscoring our commitment to a sustainable future and our dedication to keeping stakeholders informed and engaged.

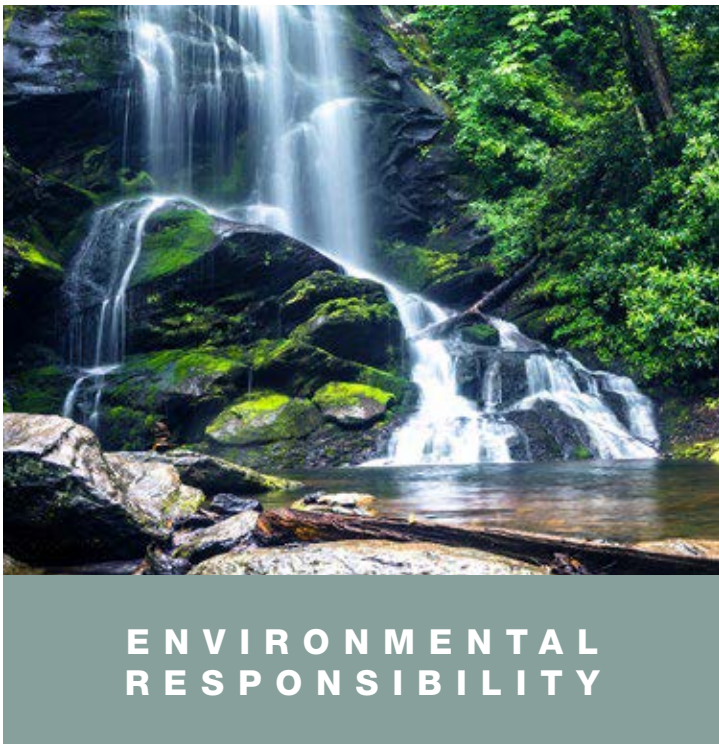




# Our Mission & Values

At AHF, American manufacturing is more than just a tradition—it’s our foundation. We proudly source the majority of our raw materials locally, maintaining a resilient, low-impact supply chain. Our floors have supported generations of American homes, schools, and businesses, and continue to do so today.

These values shape our operations and empower us to drive long-term positive change across our industry.



Our operations encompass manufacturing facilities, distribution centers, and corporate offices strategically situated across key regions in the U.S., enabling us to efficiently and thoughtfully serve customers nationwide. Through our portfolio of trusted brands, we offer high-performing hard surface products designed to meet the needs of commercial, residential, and institutional markets.

AHF is a leading hard surface manufacturer committed to providing high-quality, sustainable solutions that enhance the built environment. With a mission to create durable and beautiful surfaces through responsible business practices, we are guided by the core values of integrity, innovation, environmental responsibility, and customer focus.

This heritage and dedication to American craftsmanship are deeply woven into every aspect of our work, from product design to community partnerships, ensuring that our impact is both meaningful and enduring.

## OUR CORE VALUES IN ACTION

At AHF Products, our core values are embodied in the acronym **T.O.U.G.H.**, guiding how we work, lead, and grow:

**T** **Transparency** — We prioritize open communication, active listening, and honesty in all interactions.

**O** **Ownership** — We foster accountability and creativity, encouraging our employees and partners to take pride in their work and responsibility for outcomes—both successes and setbacks.

**U** **Unity** — We promote collaboration and mutual respect, creating a culture where everyone is treated with dignity and works together toward shared goals.

**G** **Grit** — We embrace challenges with resilience and determination, staying focused on achieving impactful results.







**H** **Hustle** — We are agile, proactive, and committed to hard work, consistently striving to outperform expectations and industry standards.

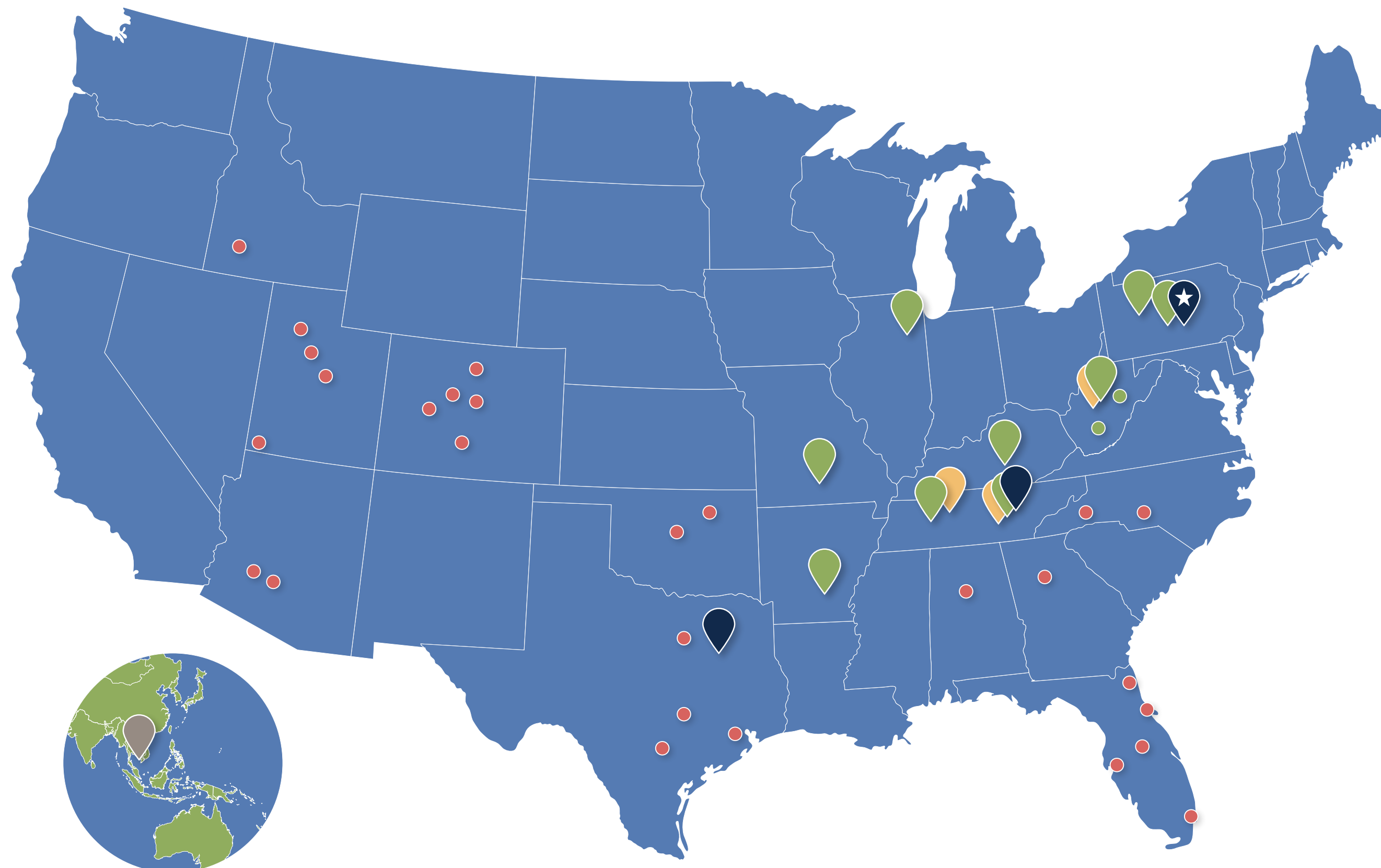
With this as the heart of our mission, we are also committed to conducting business with integrity—building relationships grounded in fairness, honesty, and dependability across our workforce, customer base, and supplier network.



# Rooted in America. Built for America.

AHF is one of the few domestic hard surface manufacturers with 10 manufacturing facilities. Our 3 main products categories: porcelain, hardwood and VCT are mainly made from locally sourced and abundant resources, and they last for generations.

-  **BUSINESS OFFICES**
  - ★ Headquarters: Mountville, PA
  - Design Showroom: Plano, TX
  - Crossville Offices: Crossville, TN
-  **UNITED STATES MANUFACTURING**
  - Beech Creek, PA
  - Lancaster, PA
  - Kankakee, IL
  - Somerset, KY
  - West Plains, MO
  - Beverly, WV
  - Crossville, TN
  - Only, TN
-  Norton, WV (sawmill)  
Smoot, WV (sawmill)
-  **INTERNATIONAL MANUFACTURING**
  - Preahsihanouk, Cambodia
-  **DISTRIBUTION FACILITIES**
  - Crossville, TN
  - Dickson, TN
  - Beverly, WV
-  **CROSSVILLE STUDIOS**



## COMMERCIAL BRANDS



**Armstrong**Flooring™



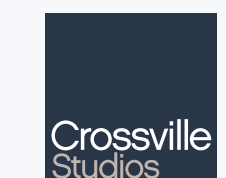
## RESIDENTIAL BRANDS

**Armstrong**Flooring™



H/W  
HOMERWOOD™

**Capella**

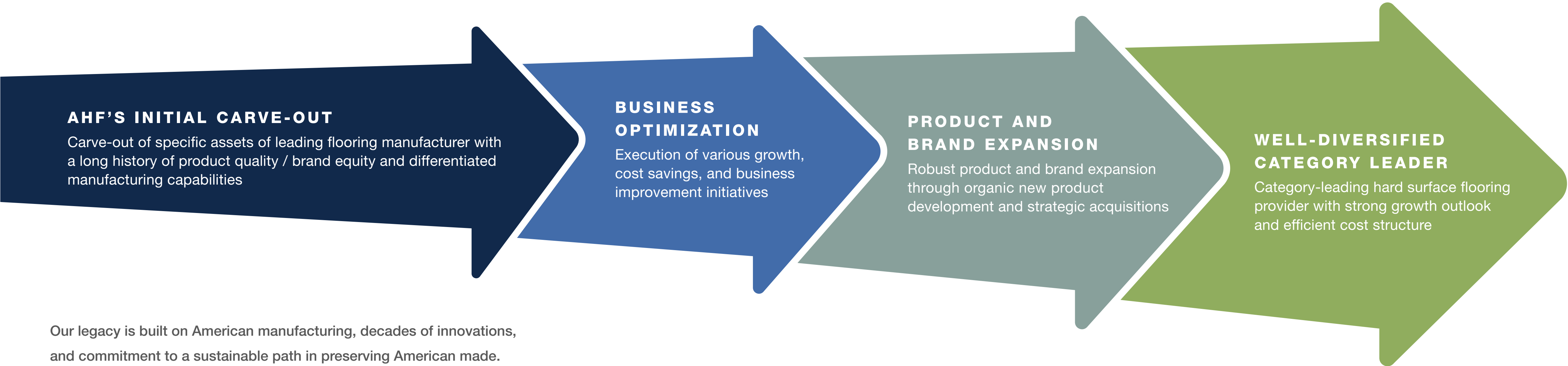


**ROBBINS**





# AHF Evolution



Our legacy is built on American manufacturing, decades of innovations, and commitment to a sustainable path in preserving American made. From pioneering product advancements to implementing industry-leading sustainability initiatives, our journey is a testament to continuous progress. We remain focused on evolving our operations and product portfolio to align with environmental and social sustainability goals.





# AHF Legacy

## 3R's—Reduce, Reuse, Recycle—Date Back to Our Roots in 1890





# AHF Product Portfolio



## Luxury Vinyl Tile (LVT)

Most of our LVT is manufactured in the USA, with most materials sourced domestically. Designed for high-performance environments, it features Diamond 10® Technology for exceptional durability and easy maintenance.



## VCT (Vinyl Composition Tile)

Composed primarily of natural limestone blended with color pigments and performance polymers, VCT is a legacy solution built to last. Manufactured in the USA with mostly domestically sourced components, this time-tested material offers unmatched value and ease of maintenance.



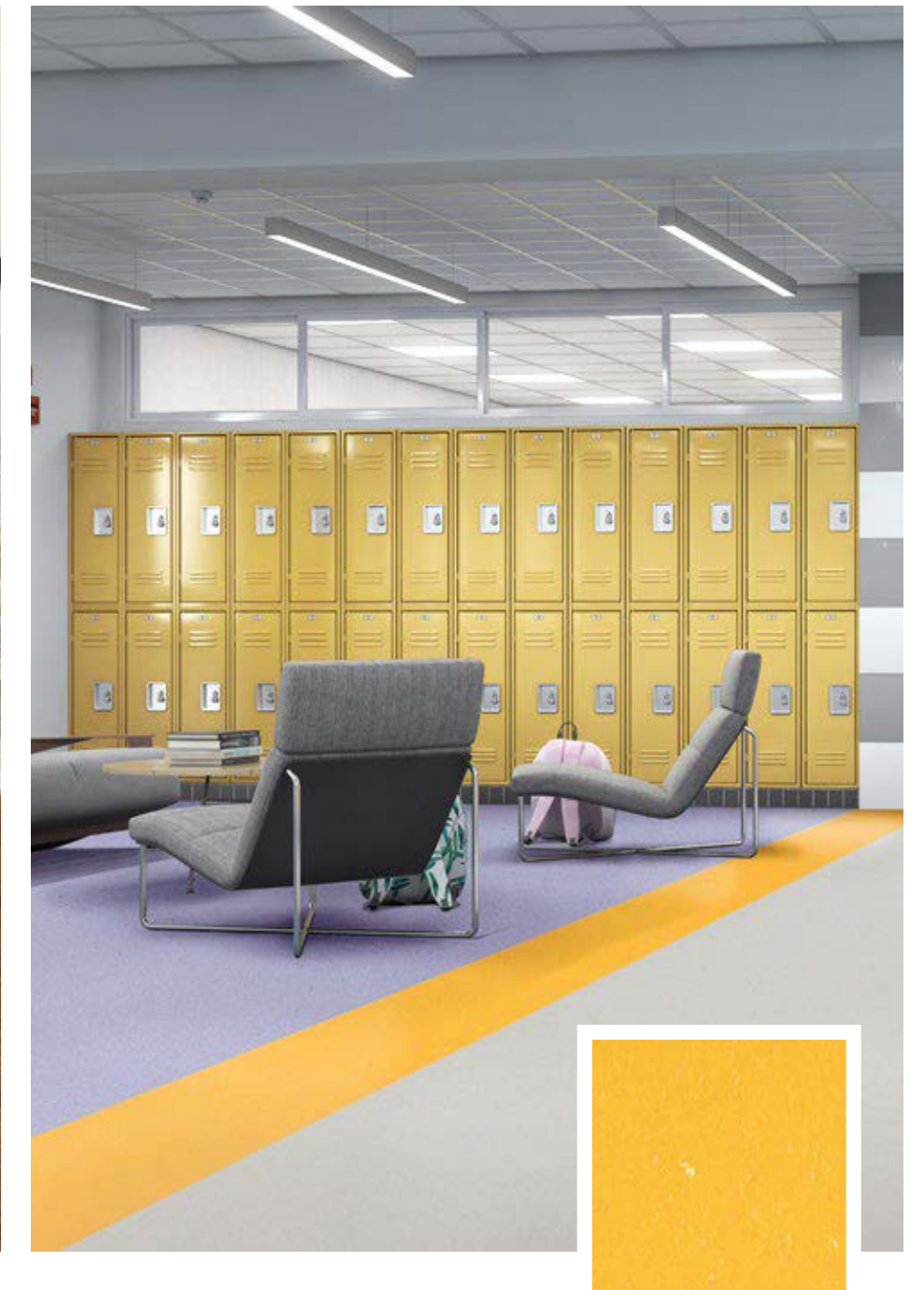
## Porcelain Tile

Crossville's porcelain tile is manufactured in Tennessee using clay and feldspar extracted from within a 500-mile radius of the manufacturing facility. Known for its strength and stain resistance, porcelain is fired at extreme temperatures to create a non-porous, fade-resistant surface that lasts for generations.



## Solid & Engineered Hardwood

Made from 100% American hardwoods—like oak, maple, hickory, and walnut—our solid wood flooring is harvested in the USA and milled and finished locally. Our engineered hardwood collections, produced in both USA and Cambodia, showcase natural hardwood beauty paired with a stable multi-layer core for enhanced resistance to moisture and temperature changes.



## Resilient Sheet Vinyl

Our sheet vinyl portfolio includes both heterogeneous and homogeneous constructions to meet a wide range of performance needs. We manufacture residential sheet vinyl in the USA, while our commercial-grade offerings—including PVC-free MedinPure® homogeneous sheet—are sourced globally. Our Commercial sheet products are built to perform in the most demanding environments, from healthcare to education and beyond.



# Sustainability Program Overview

## Commitment to Sustainability

Sustainability is fundamental to AHF’s business strategy. Our commitment goes beyond compliance; we seek ways to minimize environmental impact, promote social well-being, and create long-term value for all stakeholders. Sustainability is a part our operations, from raw material sourcing and production processes, to product innovation and end-of-life solutions. AHF’s leadership supports a cross-functional approach to sustainability, working collaboratively to ensure initiatives are thoughtfully implemented and aligned with corporate goals.

## Stakeholder Engagement

Engaging stakeholders is vital to our sustainability strategy. We actively collaborate with employees, customers, suppliers, industry organizations, and local communities to ensure our efforts effectively address key environmental and social challenges. By fostering open communication and partnerships, we drive innovation, enhance transparency, and align sustainability to our goals.

*“Our work at AHF is guided by a clear understanding that the choices we make today shape the world we build tomorrow. From investing in energy-efficient infrastructure to expanding disclosure programs and incorporating recycled materials into our products, we’re focused on making sustainability real—measurable, transparent, and part of every surface we manufacture.”*

—Noah Chitty

VP of Sustainability and Technical Services, AHF



COMMITMENT TO  
SUSTAINABILITY



STAKEHOLDER  
ENGAGEMENT



ENVIRONMENTAL  
RESPONSIBILITY



PROMOTING SOCIAL  
WELL-BEING





# AHF's Sustainability Pillars

**Our sustainability approach prioritizes the well-being of people, communities, and the environment across our operations.**

We promote healthier living and working environments through rigorous safety measures, wellness initiatives, and products designed with non-toxic, low-emission materials.

Our initiatives include sustainability pathways, optimized resource usage, and minimized waste to protect ecosystems. By embracing circular economy practices—such as using recycled content, remanufacturing, and developing closed-loop solutions—we ensure efficient resource use and reduce reliance on virgin materials. Furthermore, we champion employee engagement through fair labor practices and community engagement, creating opportunities across our workforce and supply chain.

To identify and structure these sustainability priorities, we aligned our approach with leading industry standards and international frameworks, such as SASB and mindful MATERIALS, resulting in our four core pillars: **Circular Economy, Climate & Ecosystem Health, Human Health, and Social Health & Well-Being.**



## CIRCULAR ECONOMY

We embrace circular economy principles by designing products that minimize waste and maximize resource efficiency. Our initiatives include the use of recycled content, remanufacturing programs, and material innovation to extend product life cycles. We actively work toward closed-loop systems that reduce reliance on virgin materials and promote sustainable end-of-life solutions.



## CLIMATE & ECOSYSTEM HEALTH

Reducing our carbon footprint and preserving natural ecosystems are core components of our sustainability strategy. We are in the process of measuring our emissions and have implemented emissions reduction targets for one of our brands, while optimizing energy and water usage across facilities and minimizing waste generation.



## HUMAN HEALTH

We prioritize the health and safety of our employees, customers, and end-users. We foster a secure and healthy work environment through rigorous safety protocols, workplace wellness initiatives, and adherence to industry safety standards.



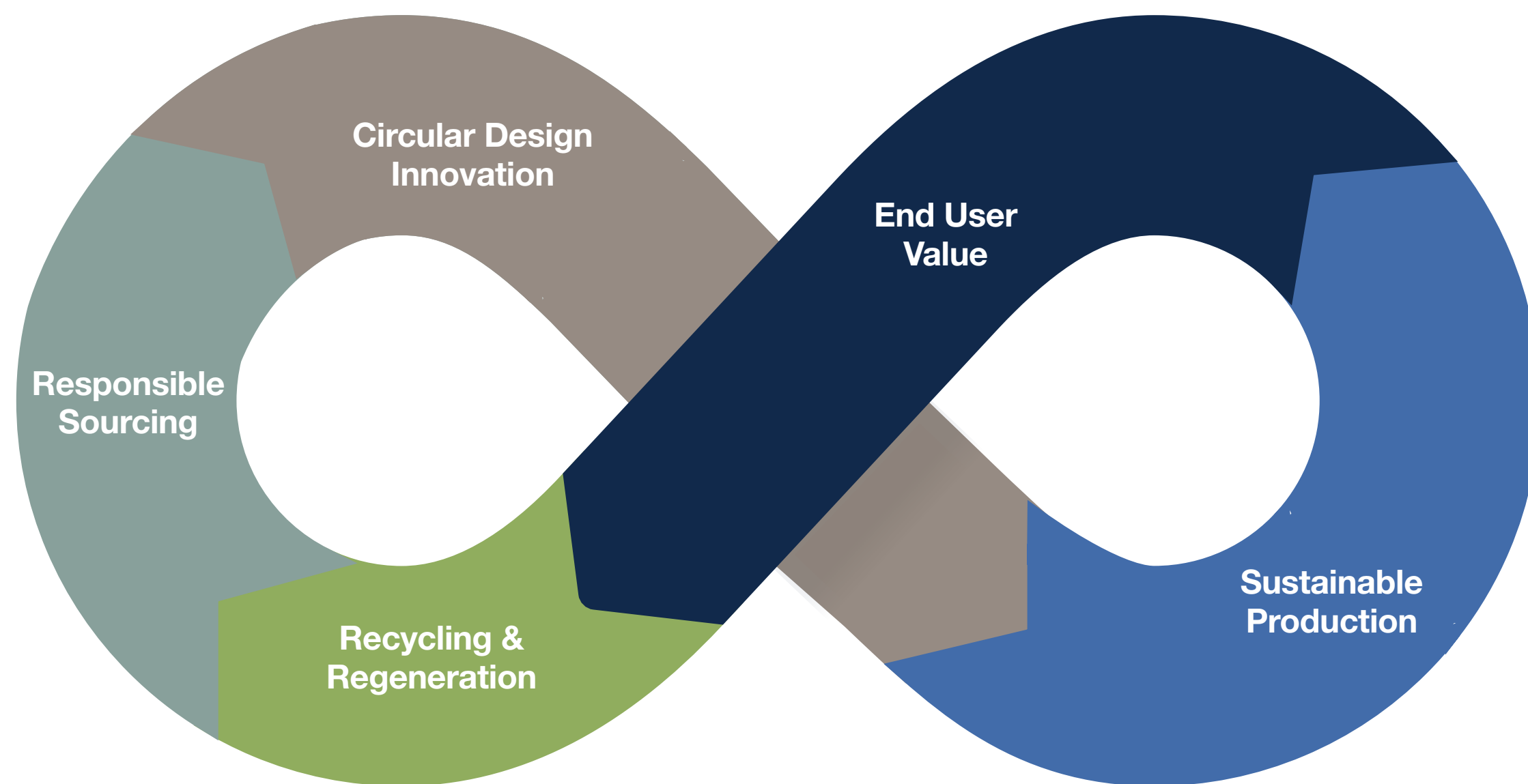
## SOCIAL HEALTH & WELL-BEING

We are committed to fostering a holistic environment across our workforce and supply chain. Through fair labor practices, community engagement programs, and support for underrepresented groups, we strive to create equitable opportunities for all. Social responsibility extends to our partnerships and procurement strategies, ensuring ethical and socially conscious business practices.



# Circular Economy Principles

AHF develops products that incorporate sustainable materials, recyclability, and durability. Our design strategies focus on reducing environmental impact while maintaining product performance and aesthetics along with our strict human health considerations.



## Circular Design & Innovation

We source raw materials responsibly, prioritizing sustainable and innovative inputs that reduce environmental impact. This includes supporting responsible forestry for wood sourcing and increasing the use of recycled content in our resilient flooring lines. By designing for durability, our floors are built to last longer, delaying replacement cycles, and minimizing waste over time.

AHF, through its Crossville brand, recycles fired tile and other pre-consumer porcelain products through its tile take-back and internal recycling initiatives. We are currently evaluating the reinstatement of our take-back and recycling programs to reclaim used resilient flooring from customers. These materials may be remanufactured or repurposed, helping divert waste from landfills.

## Responsible Materials

Our commitment to sustainable materials extends to responsible forestry, recycled content, and low-impact production methods.

Our vinyl composition tile is made primarily with locally quarried limestone, which reduces impacts associated with transporting raw materials. Our FSC® Chain of Custody (COC) certificate confirms our commitment to sourcing controlled and sustainable materials for our wood-based flooring products, which further support carbon sequestration and other regenerative forestry initiatives.

Crossville produces several lines of Carbon Neutral Tile with domestically sourced materials and efficient production, further supported by verified carbon offsets registered in the Verified Carbon Standard (VCS) from Forestry and Renewable Energy-related projects.



# Human Health

## Product Sustainability & Innovation

AHF takes a “responsible by design” approach to flooring manufacturing. From material selection to end-of-life, we embed relevant sustainability and safety considerations into our products. We prioritize our customers’ and end-users’ health and safety by designing flooring that promotes excellent indoor air quality. This means using low-VOC adhesives and finishes and avoiding harmful substances so that our products contribute to healthier living and working spaces.





## Product-Related Declarations


We offer transparent product information via **Environmental Product Declarations (EPDs)** and **Health Product Declarations (HPDs)**, enabling stakeholders to make informed decisions about sustainability impacts.


**L I F E C Y C L E   I M P A C T   C A T E G O R I E S**


Key environmental impact indicators for AHF vinyl composition tile (VCT) flooring, per 1 m<sup>2</sup>, from cradle to grave.


**Primary Energy Demand**

**Eutrophication Potential**

**Global Warming Potential (CO<sub>2</sub>)**

**Ozone Depletion Potential**

**Acidification Potential**

**Smog Formation (POCP)**



For our most recent life-cycle analysis, please view our documented Environmental Product Declaration (EPD).

This cradle-to-grave analysis covers raw material extraction through end-of-life for **one square meter** of flooring, showcasing our transparency in reporting product impacts.

AHF prioritizes transparent communication of product impacts through the creation of an EPD. AHF is currently updating its previous EPD, on track for Q3 2025 publication. We use such data to identify improvement opportunities in product design and manufacturing.

In addition to EPDs, we publish Health Product Declarations (HPDs) that disclose material ingredients and potential health hazards.



Our HPD for Homogeneous PVC-Free Sheet Flooring is disclosed to 100 parts per million (100ppm) of intentionally added substances and is Third Party Verified to provide external assurance of the disclosed chemical content.

See all of our published HPDs in the HPD Public Repository or on our curated FloorExpert website.

**HPD PUBLIC REPOSITORY**

**FLOOREXPERT WEBSITE**

By transparently sharing life-cycle impacts and material content, we empower our customers to make informed, sustainable choices.



# Product Certifications & Standards

## Environmental Compliance

Our products meet environmental and health standards and have achieved several certifications. Third-party validations reinforce our commitment to sustainable and responsible product development. Many of AHF's flooring products contribute to green building certifications, such as **LEED**, by meeting low-emitting materials criteria and recycled content goals. AHF holds **Forest Stewardship Council® (FSC®) Chain of Custody (CoC)** certification, allowing us to offer FSC-certified flooring upon request. We also provide transparency disclosures through **Declare®** labels on select product lines, reinforcing our commitment to material transparency and **Red List** compliance.

## Sustainable Development Approach

AHF's approach to product sustainability is guided by our own strategic priorities while also considering the **Gensler Product Sustainability Standard (GPS)**, a respected benchmark in sustainable design, **mindful MATERIALS' Common Materials Framework (mM CMF)**, which supports industry-wide alignment on declarations and certifications and the **AIA pledge**, which promotes collective progress toward healthier, more sustainable materials for people and the planet.

Our goal is to continue to innovate products that reduce embodied carbon, increase circularity, and enhance the sustainability profile of every floor we sell, while ensuring relevance and alignment with industry-leading frameworks such as these.

### STANDARDS IN PRACTICE





# Climate & Ecosystem Health

## Environmental Stewardship & Climate Action

### Climate Action

As part of our commitment to climate action and resource efficiency, we are in the process of measuring our greenhouse gas (GHG) emissions.

### Reforestation and Ecosystem Restoration

Beyond reducing impacts within our operations, AHF invests in restoring ecosystems to create positive environmental change. In partnership with the Arbor Day Foundation, we support reforestation of critical forest habitats. In 2024, AHF sponsored tree planting in the Monongahela National Forest (West Virginia), resulting in 18,726 trees planted across

29.5 acres. Over the next 40 years, these trees will sequester an estimated 9,480 metric tons of CO<sub>2</sub>. Additionally, the reforestation will help intercept approximately 170,492 gallons of water runoff and remove 12.28 tons of air pollution from the atmosphere annually as the forest matures. This initiative not only offsets some of our environmental footprint but also improves biodiversity and community resilience.

Through such efforts, AHF contributes to climate and ecosystem health beyond our factory walls, reinforcing our role in global sustainability solutions. As part of our sustainability priority, we will continue to pursue initiatives that protect natural resources and promote climate resilience.

## ENVIRONMENTAL BENEFITS

### 2024 Reforestation Impact

(Monongahela Forest)

18,726  
TREES PLANTED

29.5  
ACRES REPLANTED

9,480  
METRIC TONS OF  
CO<sub>2</sub> SEQUESTRATION  
(estimated, 40-year)

170,492  
GALLONS OF WATER  
RUNOFF AVOIDED  
(annual)

12.28  
TONS OF AIR POLLUTION  
REMOVED  
(annual)

5  
TREE SPECIES  
REINTRODUCED  
(e.g. Red Spruce, Red Maple)





# Climate & Ecosystem Health

## Facilities

Our facilities are dedicated to driving sustainability through safety, efficiency, and material optimization. We continually invest in technology and infrastructure upgrades to reduce environmental impact while maximizing resource utilization. We also prioritize safety across all our operations, implementing industry-leading practices that set us apart from other industries. Our approach ensures a solid foundation for employee well-being and operational security.

2024

151.91  
million

KWH OF ELECTRICITY  
CONSUMED

812  
thousand

MCF OF NATURAL GAS  
CONSUMED

In 2024, AHF’s facilities consumed 151,918,128 kWh of electricity and 812,287 MCF of natural gas. This baseline helps us to measure our progress in reducing energy consumption and GHG emissions over time through various reduction initiatives.

### Energy and Infrastructure Investments

Energy efficiency is a priority:

- Investments are underway to replace outdated equipment, improving energy efficiency and operational performance across select facilities.
- Our 1907-era plant is undergoing essential upgrades, including replacing aging underground fire lines to ensure long-term safety and reliability.
- We recently replaced a chiller and tower water system, optimizing cooling efficiency with a closed water system.
- We have upgraded the lighting in multiple offices to reduce energy consumption and relocated UV lamps to our Somerset, Kentucky plant as part of a past project.
- We have conducted energy audits over the past three years to identify and implement efficiency improvements.
- Compressed air systems are optimized through air compressor audits, plant-dependent preventative maintenance, and air-check processes.
- The Department of Energy (DOE) conducted a 3-day Energy Workshop, scoping select facilities.
- We have installed compressed air blowers that are now improving energy usage.
- Our West Virginia facility has implemented a dry kiln recovery process that greatly reduces the need for a boiler by using cool water spray for humidification.

2024

57,381  
tons

TOTAL WASTE  
GENERATED

38,081  
tons

WASTE DIVERTED  
FROM LANDFILLS

In 2024, AHF generated approximately 57,381 tons of total waste across our facilities. Of this, 38,081 tons were diverted from landfills through recycling efforts. Our goal is to continue reducing landfill waste, even as production increases.

### Resource Management & Waste Reduction

We are taking innovative steps to enhance sustainability through improved material efficiency and waste reduction:

- Our two traditional sawmills serve numerous customers while optimizing material outflow. A new trimmer modification project ensures that the entire length of the lumber is recaptured and utilized for flooring, increasing yield and sustainability.
- Internal and post-industrial waste are incorporated into our production processes to reduce landfill contributions.
- A West Plains facility project is enhancing material utilization by improving configuration and reducing waste in the production process.
- The Crossville facility has enhanced its sustainability efforts by increasing the use of recycled materials in its base production, which now comprises approximately 10–15% of the total content.



# Our People & Communities

**AHF’s sustainability commitments are as much about people as they are about the planet and our products.**



EMPLOYEE WELL-BEING



EMPLOYEE SAFETY



EMPLOYEE ENGAGEMENT

## Employee Well-Being & Safety

AHF’s sustainability commitments are as much about people as they are about the planet and our products. We recognize that our employees, partners, and communities are central to our success. Accordingly, we invest in our people’s well-being and growth, foster a holistic culture, and engage with communities to make a positive social impact.

## Employee Engagement

Our hiring and employment practices are non-discriminatory and provide equal opportunities for all. We actively seek to recruit, retain, and advance talent from all groups, ensuring our company reflects the communities in which we operate. Through training on our company values and annual leadership training, we work to cultivate a respectful workplace where every individual can thrive. Harassment or discrimination of any kind is not tolerated—a principle upheld by our corporate Code of Business

Conduct and our Supplier Code. We also extend our commitment to our procurement strategies, preferring to work with suppliers who adhere to fair labor practices and support human rights. By integrating our Unity value both internally and externally, AHF strives to create equitable opportunities and a culture of belonging.

In 2024, we conducted an Employee Engagement Pulse Survey across the company. Participation was strong, and the candid feedback informed action plans at both team and corporate levels. Managers are collaborating with their teams on the survey results to brainstorm solutions, implement new ideas, and maintain engagement as a key focus area. By listening to our employees and acting on their input, we strengthen trust and alignment. The outcome is a workforce that is motivated, agile, and committed to AHF’s mission—truly reflecting our company’s bold and dynamic spirit.





# Community Engagement

## Commitment to Community Support & Environmental Stewardship

Beyond our operations, AHF is dedicated to supporting the communities we serve. Corporate social responsibility is a fundamental part of who we are, shaping how we give back and how we connect with the world around us. Each year, we actively contribute to and engage in initiatives that tackle pressing social challenges, with a strong emphasis on education and community development—particularly in the regions where our employees reside, and where our materials are sourced.

Environmental stewardship is a vital component of our community involvement. By sponsoring environmental nonprofits like the Arbor Day Foundation and hosting tree-planting events, we collaborate with residents and employees to promote a greener, healthier environment for future generations.

## Partnerships & Philanthropic Efforts

AHF proudly supports both national and local organizations, including United Way, the National Tile Contractors Association’s labor training programs, Breast Cancer Foundation | Susan G. Komen®, The Common Thread for the Cure Foundation, and the Big Brothers Big Sisters program. These partnerships extend our impact and reflect the values we uphold as a company.

Our philanthropic efforts involve partnering with local organizations to support job training in the trades and enhance housing conditions in under-resourced neighborhoods. A recent example of our commitment in action is our donation of Armstrong Flooring Alterna to support rebuilding efforts in Asheville, North Carolina, as featured on ABC’s Good Morning America. This contribution reflects our ongoing dedication to helping communities recover and thrive in times of need.



### AHF PROUDLY SUPPORTS





# Governance

At AHF, governance is fundamental to our sustainability efforts. It ensures that we maintain the highest standards of integrity, transparency, and accountability in all areas of business.

Our approach to governance is deeply integrated into our corporate culture and reflects our commitment to responsible business practices, ethical conduct, and long-term value creation for our stakeholders.

## Leadership & Oversight

The leadership team sets the strategic direction for sustainability, ensuring alignment with our corporate values and business objectives. They are supported by a dedicated sustainability team that works cross-functionally with departments such as operations, procurement, HR, and product development, to implement and track our sustainability goals. The leadership team also provides oversight on key governance matters, including risk management, sustainability strategies, and compliance with regulations.

## Ethical Business Practices & Compliance

AHF adheres to a comprehensive Code of Business Conduct that outlines the ethical principles guiding our operations. Our Code of Business Conduct sets forth clear expectations for integrity, fairness, and compliance across all facets of the business. All employees and partners are expected to uphold these standards in their daily actions and decisions. Together, these policies support a culture of integrity, accountability, and respect.

**These include guidelines on:**

- policy management
- media and photography
- anti-corruption
- conflicts of interest
- anti-trust
- reporting concerns

**With dedicated policies prioritizing employee safety:**

- workplace violence prevention
- general safety measures

In addition to our internal code, AHF ensures compliance with all relevant laws and regulations in the markets where we operate.

**This compliance includes:**

- environmental regulations
- health and safety
- standards and labor laws

### CONTINUOUS IMPROVEMENT

As part of our commitment to continuous improvement, we regularly evaluate our governance processes to ensure that they align with evolving standards in sustainability. We also engage with stakeholders, including investors, customers, and employees, to receive feedback and ensure that our governance framework remains robust, adaptable, and forward-looking.



“At AHF, we believe that transparency is essential for building trust with our customers, suppliers, employees, and the communities in which we operate. We are committed to providing accessible information about our governance practices, sustainability goals, and performance.”

—Noah Chitty  
VP of Sustainability and Technical Services, AHF Products



# Governance

## Risk Management & Sustainability Integration

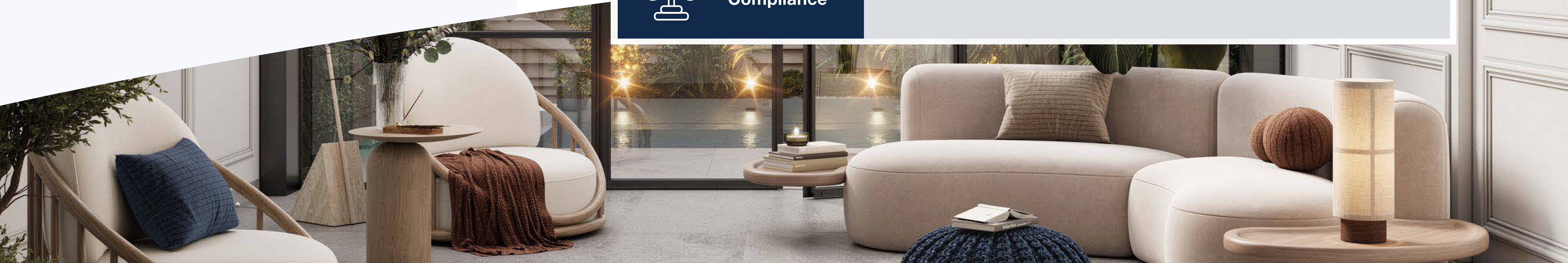
We proactively identify, assess, and mitigate risks through strategic planning, operational improvements, and stakeholder engagement. The leadership team guides and oversees this risk management process, alongside other critical aspects of the business annually..

## Value Chain Management

We are committed to the responsible procurement of all goods. This commitment is formalized in our Global Procurement Policy and enforced through a comprehensive Supplier Code of Conduct. Via our Supply Chain Management System (SMS), we maintain a structured process for due diligence and supplier engagement that promotes ethical and sustainable practices. We strive to serve the interests of all suppliers respectfully while requiring high standards in return. Every AHF supplier is expected to operate ethically and in an environmentally responsible manner; we communicate clear expectations and monitor compliance continuously.

### KEY ELEMENTS OF OUR PROCUREMENT STANDARDS

 <b>Environmental Compliance</b>	AHF partners with suppliers committed to sustainability and reducing environmental impact. They must have formal environmental policies, comply with regulations, and responsibly manage waste, emissions, and hazardous substances.
 <b>Workplace Health &amp; Safety</b>	AHF requires suppliers to ensure safe and healthy working conditions by implementing appropriate occupational health and safety programs, training employees, and providing protective equipment. Compliance with workplace safety laws is mandatory, and AHF reviews supplier safety practices through audits, as needed, to uphold worker well-being.
 <b>Fair Labor &amp; Human Rights</b>	AHF upholds human rights and expects the same from suppliers. Discrimination, harassment, and abuse are strictly prohibited. Suppliers must respect employees’ rights to association and collective bargaining, while ensuring fair wages, benefits, and working conditions per local laws. These standards promote dignity and well-being throughout AHF’s value chain.
 <b>Transparency &amp; Accountability</b>	AHF may conduct audits, inspections, and worker interviews to verify compliance, while also encouraging suppliers to prioritize environmentally preferable input materials.
 <b>Legal &amp; Ethical Compliance</b>	Our Supplier Code of Conduct mandates compliance with all relevant laws.





# Looking Ahead

As we look to the future, AHF continues to explore ways to support sustainability in the flooring industry. Through innovation in design and materials, we continue to reduce our environmental impact while providing high-performance products and honoring the people behind them. Our commitment to continuous improvement fosters collaboration with partners, clients, and communities to shape a more sustainable industry. Grounded in our principles of environmental stewardship, product responsibility and people-first leadership, we are building a legacy of responsible innovation. With each step forward, we're making thoughtful improvements that help shape a better tomorrow.



**Building on Tradition.  
Shaping Surfaces for a Better Future.**

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